

| Time          | Title                                  | Speaker                                                                                                                                                                                                                                            |
|---------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08:00 – 09:00 | Registration & Coffee                  |                                                                                                                                                                                                                                                    |
| 09:00 – 09:15 | Welcome                                | Ambassador Geng Wenbing & Chairman Rolf Dörig                                                                                                                                                                                                      |
| 09:15 – 09:45 | Inspiration                            | Dr. Shusen Meng, Chairwoman & President Unicom                                                                                                                                                                                                     |
| 9:45 – 10:45  | Policy Perspective on Talent           | Mr. Yu Chengbin, Deputy Director General of Shanghai Municipal Human Resources And Social Security Bureau<br>Manuela Geleng, DG for Employment at the European Commission<br>Moderated by Bettina Schaller, Head of Public Affairs at Adecco Group |
| 10:45 – 11:15 | Tea Break                              | -                                                                                                                                                                                                                                                  |
| 11:15 – 12:00 | The Role of Academia in Future of Work | Prof. Dr. Hao Ping, University of Beijing<br>Prof. Dr. Michael Hengartner, University of Zürich                                                                                                                                                    |
| 12:00 – 13:00 | Lunch                                  | -                                                                                                                                                                                                                                                  |

| Time          | Title                                            | Speaker                                                                                               |
|---------------|--------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 12:00 – 13:00 | Lunch                                            | -                                                                                                     |
| 13:00- 13:35  | Panel Discussion "Future Talent"                 |                                                                                                       |
| 13:35 – 14:40 | Long Conversation: Best Practises in the Field   | Stephan Howeg, the Adecco Group<br>Anand Chopra, General Assembly<br>David Clarke, Lee Hecht Harrison |
| 14:40 – 15:15 | Panel Discussion "Employer Branding"             |                                                                                                       |
| 15:15 – 15:45 | Tea Break                                        | -                                                                                                     |
| 15:45 – 16:30 | Belt & Road Initiative – A Talent Perspective    | Carsten Hasbach, Siemens                                                                              |
| 16:30 - 17:00 | WP Launch: "Future Talent: Bring, Buy or Build?" | Cynthia Hansen, the Adecco Group                                                                      |
| 17:00– 17:15  | Closing                                          |                                                                                                       |
| 17:15 – 18:15 | Apéro                                            |                                                                                                       |